



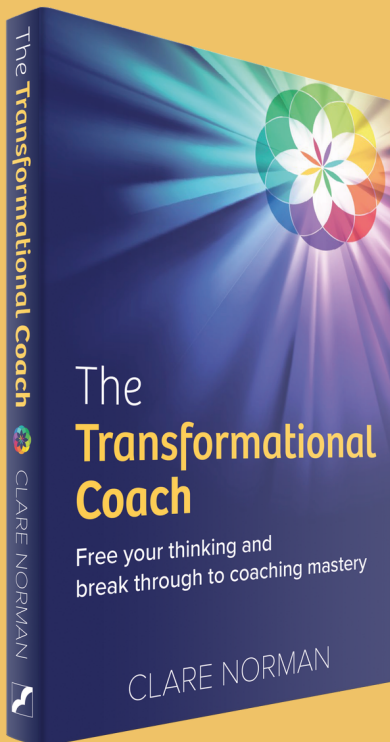
CLARE NORMAN

With over 20 years of coaching experience, Clare Norman, Master Certified Coach, is highly sought after by other expert coaches, as well as successful coach training companies as a Master Mentor Coach.

Clare looks to continually sharpen individuals' coaching edge and upskill mentor coaches so they can deliver high-quality feedback to their coaches-in-development. Her laser focus on mindset shifts and her knack for spotting marginal gains has made her a go-to person for coaches looking for mentorship and practical, meaningful ways to improve their practice.

With an international following of both her coaching peers and senior leadership, Clare is making a difference to the world of work via the professional application of coaching.

Clare brings all of her learning – and unlearning – to the fore in her book, *The Transformational Coach: Free Your Thinking and Break Through to Coaching Mastery*.



SUGGESTED TOPICS

- Mindsets we have learned through life and work that we need to unlearn to be a great coach
- Mentor Coaching as distinct from supervision
- Accessing new wisdom through Multiple Intelligences

SUGGESTED QUESTIONS

- What leads you to suggest that coaches need to unlearn rather than learn?
- How does mentor coaching support that unlearning?
- What have you unlearned yourself as part of your journey of mastery?
- Why call the people we work with the Thinker, when intellectual rational knowing is limited?
- Questions about any of the mindset shifts in *The Transformational Coach*

